(all figures in £'000 - exact budgets will be loaded)	Amount in year		<u>in year</u>	
Service and Bid name	2022/23	2023/24	2024/25	2025/26 <u>Further detail</u>
For the contract and Community				
Environment and Community Climate shapes Insulation report	2	0	0	0
Climate change Insulation report	2	0	0	•
Recycling increased compliance checks	17	0	0	O Increased cost of recycling compliance check - income offset
Joint Waste Service (JWS) - increases in costs	F.7	0	0	
Increases in costs and reduced income	57	0	0	0 Lost income on textiles and bulk waste. Increased cost of contaminated loads
Annual contractual increase at 4%	215	224	233	242 The Council is contractually committed to this increase each year
Cost of HGV drivers retention and recruitment	58	(200)	0	O Increased costs to retain and recruit drivers due to national shortage
Reduced income on Garden Waste - due to rebates on non-delivery	300	(300)	0	O Rebates due to customers following suspension of collections in 2021/22
Syrian Refugee increased costs	5	0	0	0 Government initiative
Syrian Home Office grant reduced	29	(29)	0	0 Government initiative
Afghan increased costs	25	(25)	0	0 Government initiative
Homelessness software	16	0	0	O Formerly in IT budgets
Connaught Court rentals	11	(11)	0	O One-off cost of rental
Car parking increased costs	20	0	0	O Contractual uplifts and cost of mobile telecommunications
Car parking reduced income	426	(50)	(50)	(50) Reduced car parks footfall - assumed gradual recover over MTFS period.
Parks water charges increased	5	1	1	1 Inflationary increase
Parks increase in maintenance contract	3	3	3	4 Contractual increase
Frimley Lodge Park increase in maintenance contract	41	42	44	45 Contractual increase
Frimley Lodge Park increase in costs/reduced income	14	0	0	0 Bike hub closing and reduced income through traded activities
Places Leisure fee year 2	34	(34)		$\boldsymbol{0}$ This is the last year of the management charge SHBC will pay to Places Leisure
Gambling licensing reduced premises	1	0	0	O Less premises requiring licences
Museum reduced income	4	0	0	O Reduced footfall in the museum
Theatre running costs increase	12	0	0	O Contractual increase and ticket protection fees
Theatre increased Artist Fees	37	0	0	0
Arena classes no longer running at theatre	5	0	0	O As part of the 'exclusivity' agreement with Places Leisure
Total Environment and Community Growth	1,336	(176)	233	244
HR, Performance and Communications				
•	7	0	0	○ Increase in law payments
Apprenticeship Levy	/	U	U	0 Increase in levy payments
Total HR, Performance and Communications Growth	7	0	0	0

(all figures in £'000 - exact budgets will be loaded)	Amount in year		in year	
Service and Bid name	2022/23	2023/24	2024/25	2025/26 Further detail
Finance and Customer Services				
Building Control service restructure (Runnymede)	95	0	0	O Creating capacity for management support to Runnymede Borough Council.
Planning Deepcut PPA Engagement of Contractors	100	(100)	0	O Fully offset by income
Council tax increase in properties	5	0	5	O Growth in the taxbase creates more cost for the collections team
Council tax increase in IT licences	93	0	0	O Refresh of Revenues software
NNDR increase in IT licences	27	0	0	O Refresh of Revenues software
Housing Benefit increase in IT licences	9	0	0	O Refresh of Revenues software
Local Plan - Legal and Counsel fees	100	(100)	0	O Legal fees for challenges around the local plan
Planning (DM) restructure	80	0	0	O Review of planning service - growth funded through increased income
Total Finance and Customer Services Growth	510	(200)	5	0
Legal and Democratic				
Committee Clerks - additional Grade 6 posts	45	0	0	0 Increase in Democratic team due to increased work requirements
Election equalisation funding	0	0	30	O An annual equalisation budget to spread the cost of the election cycle
Cost of May 2023 local elections	0	110	(110)	One -off cost of the May 2023 local elections
Total Legal & Democratic Growth	45	110	(80)	0
Investment and Development				
Reduction in town centre income	1,200	(200)	(200)	(200) Rebalance of base budget and assumption of upturn (to be reviewed yearly)
Annual engineering inspection linked with insurance contracts	1			Contractual growth
Increase of CCTV preventative maintenance cost	1	1	1	1 Contractual growth of 2% each year
Increase in gas utilities costs for Surrey Heath House	12	0	0	O Predicting a 50% increase
Theta increased service charges	86	(43)	(43)	O Tenant served notice - cost of voids - assumed relet in 2023
Theta reduced rent	299	(75)	(225)	O Tenant served notice - lost rental income - assumed relet in 2024
London Rd reduced rent	3	0	0	O Rental adjustments
Albany increased service charge	10	(10)	0	O Tenant served notice - cost of voids - assumed relet in 2023
Albany reduced rent	218	(218)	0	O Tenant served notice - lost rental income - assumed relet in 2024
Corporate reduced rents - budget adjustment	311	Ò	0	O Groundlease on the Square and the Atrium
Retail and Industrial asset manager post	72	0	0	O Creation of permanent post reuired to manage the portfolio
Regeneration contributions	10	0	0	0 Various promotions to increase footfall in town centre
T		/m a = 1	/	(400)
Total Investment and Development Growth	2,222	(545)	(467)	<u>(199)</u>

(all figures in £'000 - exact budgets will be loaded)	Amount in year				
Service and Bid name	2022/23	2023/24	2024/25	2025/26	Further detail
Corporate inflation					
•					
Annual pay award - staff/members	234	239	243	248	Assumed 2% increases each year - subject to approval
Increased Employer's National Insurance Contributions	139	143	0	0	Increase of 1.25% employer's ERNIC to fund NHS and Social Care
Impact of annual plan and Five-year strategy	125	125	125	125	Cost of £0.5 million over the MTFS period
Fatablishmans and Inguinantal duift					
Establishment and Incremental drift					
Increases in Establishment	473				Establishment growth over the previous 12 months
Contra of 2021/22 budget	(300)				Budget agreed previously for establishment growth
	670	506	368	373	
	4,791	(305)	59	418	
	4,791	(303)	39	410	